

## **Poulsbo First Lutheran Church**

[Poulsbo First Lutheran Church](#) (PFLC) is a people gathered and sent in the love of Christ. We are an Evangelical Lutheran Church in America [Reconciling in Christ](#) Congregation, and we welcome and affirm the great human family God has created in all its diversity and complexity. "Indeed, the whole earth is mine..." (God – Ex. 19:5b) God has called everyone to love, celebrate, invite, include, affirm and welcome people. View our [Statement of Welcome](#).

We believe that God is the one who brings people together and creates community among those present on any given day. God then sends out that group into the world, turns us all loose on the world to love the world as God loves the world. (John 3:16 – "For God so loved the world...")

PFLC engages in hybrid onsite/online worship on Sundays and is engaged in our broader community. We are seeking candidates who share our excitement in sharing the love of Christ with all humans in our community.

### **Music Director**

PFLC is searching for a music director who will lead congregants in strengthening our community and sharing the love of Jesus through the intrinsic power of music.

At PFLC, staff members work together and are gracious in change. PFLC leaders and staff need to be adept at listening, evaluating, and adapting to current needs.

We hold one another accountable to uphold our values in a fostering environment.

At PFLC, we believe that music:

- ⌘ is a gift from God that engages our bodies, minds, and souls
- ⌘ communicates God's love for us and ours for God
- ⌘ heals, soothes, and enlivens humans
- ⌘ is communal
- ⌘ is a universal experience
- ⌘ is celebrated by most cultures

We also believe that music can connect people here and around the world and that PFLC can serve as a hub for celebrating this most dynamic and beautiful form of art.

## **Duties and Responsibilities**

The music director's weekly duties will be chosen in consultation with the pastoral staff and will include the following:

- ⌘ directing the choir and other musical ensembles or delegate the directing on a short-term basis to a volunteer
- ⌘ choosing music offerings for worship that engages both onsite worshippers, and a global online audience, enhancing the worship experience and illuminating scripture
- ⌘ with the pastor, choosing hymns and worship songs for the congregation to sing during worship
- ⌘ incorporating various music styles into worship, including secular and multicultural selections
- ⌘ serving as cantor in worship and/or coordinating cantors
- ⌘ managing a program budget with fiscal awareness

At PFLC, we honor the gender identities of all people and make a valiant effort to use inclusive language. For the music director, this includes referring to vocal parts instead of gender or sex.

The music director's episodic duties include working with the staff and congregants to build new and strengthen existing partnerships within the community through music.

Examples include:

- ⌘ partnering with school-based and independent music teachers
- ⌘ partnering with music therapists at local care centers
- ⌘ partnering with other church music groups
- ⌘ facilitating the hosting of a broad variety of musical group performances
- ⌘ equipping PFLC musicians to bring music into community places and events
- ⌘ partnering with PFLC congregants to make connections between their vocations and music

The music director will provide episodic music education for the congregation and community.

Examples include:

- ⌘ facilitating short-term bell-ringing workshops
- ⌘ facilitating singing workshops
- ⌘ providing information about hymns, songs, and music offerings in worship
- ⌘ working with the digital ministry team to post music videos and educational videos

### **Preferred qualifications and experience**

- ⌘ familiarity with Christian music across eras and genres
- ⌘ training and/or experience conducting choirs and facilitating solos/small ensembles with a creative approach to rehearsal structure
- ⌘ performing and conducting handbells and chimes
- ⌘ having a thorough working knowledge of sound systems
- ⌘ creating musical digital content

### **Support**

- ⌘ Poulsbo First Lutheran Church has a strong and caring staff.
- ⌘ The office manager provides administrative support to the ministerial staff and congregation.
- ⌘ The pastors and program staff work together to further the congregation's vision and provide support to each other.
- ⌘ The (currently open) Director of Community and Intergenerational Ministries will help develop music contacts in the local community.
- ⌘ The personnel team is available for personal support.
- ⌘ The congregation members are supportive of each other and are enthusiastic about music ministry.

### **Administration**

The music director will report directly to a designated pastor. They will also work closely with the Worship Committee and its chairperson. They will regularly attend committee meetings.