

Poulsbo First Lutheran Church

[Poulsbo First Lutheran Church](#) (PFLC) is a people gathered and sent in the love of Christ. We are an Evangelical Lutheran Church in America [Reconciling in Christ](#) Congregation, and we welcome and affirm the great human family God has created in all its diversity and complexity. "Indeed, the whole earth is mine..." (God – Ex. 19:5b) God has called everyone to love, celebrate, invite, include, affirm and welcome people. View our [Statement of Welcome](#).

We believe that God is the one who brings people together and creates community among those present on any given day. God then sends out that group into the world, turns us all loose on the world to love the world as God loves the world. (John 3:16 – "For God so loved the world...")

PFLC engages in hybrid onsite/online worship on Sundays and is engaged in our broader community. We are seeking candidates who share our excitement in sharing the love of Christ with all humans in our community.

Intergenerational and Community Ministry Director

PFLC is searching for a staff member who will lead congregants in

- connecting with young people,
- building community where there is none,
- expanding and strengthening existing intergenerational communities, and
- connecting generations in their purpose to share the love of Jesus across the world.

At PFLC, staff members work together and are gracious in change. PFLC leaders and staff need to be adept at listening, evaluating, and adapting to current needs.

At PFLC we believe that:

All creation is connected, and nobody should feel *unconnected*. As people gathered and sent in the love of Christ, we are specifically sent to those who have been disconnected from community, particularly young people.

Duties and Responsibilities

Digital ministries - Though challenges remain among some who were brought up prior to this digital era where so much interaction happens online, PFLC sees that many, including youth, are increasingly finding "their people" online, and PFLC has had success in ministry in the digital space. There is energy around both expanding those ministries and exploring new ways to connect people in all the diverse ways we live out our faith.

Duties in this arena will include:

- Help PFLC build community in online spaces

- Be part of the digital ministry team
- Involve youth in digital ministries, and connect youth with each other and others through digital ministries
- Provide oversight for the worship livestream coordinator, may create the worship slides, connect live with the online worship

Connecting generations - Help PFLC interconnect generations where young people already are: online, at school, in music, serving, and changing the world.

Duties in this arena will include:

- Connect with PFLC kids in their “regular” lives – going to events & sports, etc., and inspire others to connect with young people in this way
- Provide some children’s sermons
- Coordinate existing service projects (e.g. “God’s Work Our Hands”) and expand serving opportunities that build community
- Coordinate with Learning and Supporting ministry heads to provide Grapevine newsletter articles and event announcements
- Develop and coordinate learning events and opportunities for youth
- Explore ways to incorporate people of reserved nature
- Incorporate multifaceted approaches to ministry, encompassing all of God’s created neurodiversity
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Facilitate the following existing ministries

- Olympic Lutherhaven – help find people to be on the board, imagine ways to use the facility in the pursuit of the above ministries
- Fredericksen Wilderness Park – help find people to take care of the disc golf course, help find people to care for the park (outhouse, garbage pickup, driveway gravel, etc.), coordinate with Wildwise school, imagine other ways to use the facility in pursuit of the above ministries
- Scouts – be the staff support for Scouts, help find a COR when needed, coordinate with COR for the Scouts’ needs
- Bible & Brew – work with pastoral staff to provide for both communication and facilitation of the study

Preferred qualifications and experience

- Familiarity with being in the online space (social media, etc.)
- Familiarity with a Lutheran understanding of scripture, faith, and God.
- Understanding of how to make connections among diverse people
- An emphasis on active listening
- Strong interpersonal skills, including networking with new contacts
- An advocate for God’s justice for marginalized communities (LGBTQIA+, neurodivergent, racial groups, etc.)
- Grant-writing experience is a plus as we seek to fund innovative ways of being the church together
- Rostered as a Minister of Word and Service in the ELCA is a plus

Support

- Poulsbo First Lutheran Church has a strong and caring staff.
- The office manager provides administrative support to the ministerial staff and congregation.
- The pastors and program staff work together to further the congregation's vision and provide support to each other.
- The Director of Intergenerational and Community Ministry and the music director are expected to support each other in imaginatively finding ways to connect people through music.
- The personnel team is available for personal support.
- The congregation members are supportive of each other and are enthusiastic about serving and connecting people.

Administration

The Director of Intergenerational and Community Ministry will report directly to a designated pastor. They will also work closely with the Learning, Supporting, and Serving Committees and their chairpeople.